

Work is Healthy:

An Insurers Perspective on New Approaches to Disability Management



**Annette Gibbs, Vice-President,
Life and Disability Claims,
Sun Life Financial**

Annette oversees Sun Life Financial's Disability and Life teams, which include Short- and Long-Term Disability Claims Management, Life Claims, Best Practices, Strategic Alliances and Rehabilitation. She has been instrumental in introducing a focus on health as opposed to disability, and in implementing a disciplined case management strategy to assess, manage and resolve long-term disability cases more effectively.

Annette joined Sun Life Financial in 2005. Previously, she held senior leadership positions in disability management with other leading Canadian benefits and health management organizations. She is well-known in the industry and is a popular guest speaker at educational and industry association events, such as Health Work and Wellness, where she addresses the importance of effective disability management.

a free public lecture by Annette Gibbs

Work is an essential part of employee health and well-being. Employees on disability often feel left out in the cold. When they lose their connection with work, they lose their sense of economic independence, as well as important social connections.

In this presentation Annette Gibbs shares the return-to-work results achieved using a work-oriented strategy with respect to disability claims. By understanding workplace issues and including reorientation into the workplace as part of the recovery process, disability durations have been shortened and recovery outcomes have increased. Annette also shares some of the emerging insights about disability claims resulting from current economic challenges.

The Stephen E. Lett Lecture Series brings together leaders in the academic, clinical, and business fields to discuss the links between social change and human health.

Monday, September 28, 2009

**Lunch 11:30 a.m. (Provided by Homewood)
Presentation 12 noon to 1:00 p.m.**

**Homewood Lecture Theatre
150 Delhi Street, Guelph**

**Please RSVP by Wednesday, September 23
to (519) 824-1010, ext. 2580**

This event is an accredited group learning activity as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons Canada. Twenty-five percent of the time for these rounds will be devoted to interactive learning.

Educational Objectives:

- (1) review a work-oriented approach to disability management that reduces disability duration and improves outcomes
- (2) learn how reorientation into the workplace is an important part of the recovery process
- (3) discuss emerging insights about disability claims resulting from current economic challenges.



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