

The Centre for Organizational Health at Homewood presents

2008 Stephen E. Lett Lecture Series

An Economic Evaluation of a Collaborative Care Program for Workers Receiving Short-term Disability Benefits for Psychiatric Disorders



Glenn Carmen, B.Sc., M.Sc.

Glenn Carmen is Senior Consultant on Group and Health Care for Watson & Wyatt, a global consulting firm focused on human capital and financial management. He has over 30 years of experience in disability management, including 14 years with the Workplace Safety and Insurance Board. He conducts health care research, develops workplace policy, and designs disability management solutions including claims administration, early intervention treatment strategies and rehabilitation services for all sectors of industry.

a free public lecture by Glenn Carmen, B.Sc., M.Sc.

Many employers provide employees with short- and long-term disability benefits. These programs are expensive and need to work better for both the employee and the employer. Supporting a collaborative model of psychiatric disability management, which helps ensure employees receive adequate treatment, can be a worthwhile investment for employers. Glenn examines the results of a collaborative care demonstration project, which showed that significant savings can be achieved as a result of a reduction of short-term disability days, fewer people transitioning to long-term disability and an overall increase in days worked. The company in the study had a national employee base of 35,000, but the collaborative care approach to psychiatric disability can be applied even if your employee base is only one. Come learn strategies that help support an employee suffering from a psychiatric illness and get them back to work healthier and sooner.

The Stephen E. Lett Lecture Series brings together leaders in the academic, clinical, and business fields to discuss the links between social change and human health.

Thursday, October 16, 2008
Lunch 11:30 a.m. (Provided by Homewood)
Presentation 12 noon to 1:00 p.m.
Homewood Lecture Theatre,
150 Delhi Street, Guelph
Please RSVP by Friday, October 10, 2008
(519) 824-1010, ext. 2580

This event is an accredited group learning activity as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons Canada. Twenty-five percent of the time for these rounds will be devoted to interactive learning.

Educational Objectives

- (1) understand the outcome of a collaborative care demonstration project
- (2) learn how a collaborative care approach to psychiatric disability works to get workers back on the job sooner
- (3) learn how a collaborative care approach to psychiatric disability can save a company money



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