

The Centre for Organizational Health at Homewood presents

2009 Stephen E. Lett Lecture Series

Beyond Medication — Strategies for sustaining the return to work



Mary Ann Baynton, RSW, MSW

Mary Ann is the director of the award-winning program Mental Health Works, which is an initiative of the Canadian Mental Health Association of Ontario. She serves on the Mental Health Commission of Canada Workforce Advisory Committee and the Accessibility for Ontarians with Disabilities Employment Standards Committee and as the Program Director for the Great-West Life Centre for Mental Health in the Workplace. Her current work includes consulting on complex accommodation or return-to-work situations as well as working to improve unhealthy workplace relations.

a free public lecture by Mary Ann Baynton, RSW, MSW

Unaddressed performance problems, unresolved conflict with co-workers, supervisors who are frustrated or fearful, work environments that are psychologically unhealthy or a lack of coping skills to deal with workplace stressors may contribute to failure in the return-to-work process. There is an approach to successfully bridge the gap between good medical care and a sustainable return to work and manage even complex or contentious issues effectively. Anticipating failure in the return-to-work process can be a self-fulfilling prophecy. Understanding this approach has resulted in success in cases where failure was considered inevitable. Mary Ann discusses the approach, offers case examples, and invites you to hear from one man who benefitted from treatment at Homewood and created his own successful strategy.

The Stephen E. Lett Lecture Series brings together leaders in the academic, clinical, and business fields to discuss the links between social change and human health.

Thursday, January 29, 2009

Lunch 11:30 a.m. (Provided by Homewood)

Presentation 12 noon to 1:00 p.m.

Homewood Lecture Theatre,

150 Delhi Street, Guelph

Please RSVP by Monday, January 26, 2008

(519) 824-1010, ext. 2580

This event is an accredited group learning activity as defined by the Maintenance of Certification Program of the Royal College of Physicians and Surgeons Canada. Twenty-five percent of the time for these rounds will be devoted to interactive learning.

Educational Objectives:

- (1) understand a process that improves return-to-work results
- (2) explore cases where the process has been successfully applied
- (3) hear first hand how a complex return-to-work success was achieved.



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Homewood has a smoke-free environment. Smoking is not permitted anywhere on the property.

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